TOWNSHIP OF OCEAN BOARD OF EDUCATION WORK MEETING MINUTES August 22, 2017

CALL TO ORDER

Mr. James Dietrich, President, called the meeting to order at 5:00 p.m. in the Superintendent's Conference Room at the District Administration Building, 163 Monmouth Road, Oakhurst, N.J.

STATEMENT OF ADEQUATE NOTICE

Mr. Dietrich read the statement of notice as required by the Open Public Meetings Act, N.J.S.A. 10:4-6.

ROLL CALL OF ATTENDANCE

Present: Mr. Steven Clayton, Mr. James Dietrich, Mr. Joseph Hadden, Dr. David Marshall, Mrs. Amy McGovern, Mr. Michael Palutis and Mrs. Denise Parlamas and Mr. John Stuppi. Staff in attendance: Mr. Kenneth Jannarone, School Business Administrator, Dr. James Stefankiewicz,

Superintendent of Schools and Mrs. Dawn Kaszuba, OTHS Principal.

Enter Executive Session – 5:00 p.m.

Approval: Motion offered by Mr. Dietrich, seconded by Mr. Clayton and carried 8-0. Move for the approval to enter Executive Session, in conformance with the Open Public Meeting Act, for the purpose of discussing: Personnel (Agenda), Litigation (Township of Ocean versus Loch Arbour), Student Matters (Student Suspension Updates) and Miscellaneous Items (Board of Education Interviews). It is anticipated at this time that the above stated subject(s) shall be made public at such time as the need for non-disclosure no longer exists. Board of Education will be in executive session for approximately 2 hours and will take action upon returning to work session.

Adjourn Executive Session – 7:45 p.m.

Approval: Motion offered by Mr. Clayton, seconded by Mrs. McGovern and carried 8-0. Move for the approval to adjourn from Executive Session and resume public session in the Superintendent's Conference Room.

PRESIDENT'S REPORT: Mr. Dietrich

The following item(s) were discussed:

• Meeting with Assembly Representatives the previous evening.

VICE PRESIDENT'S REPORT: Mr. Palutis

The following item(s) were discussed:

• Discussed the upcoming committee meetings: Technology Committee meeting –August 29, 2017 and Finance Committee – September 12, 2017

SUPERINTENDENT'S REPORT: Dr. Stefankiewicz

Dr. Stefankiewicz discussed the following item(s):

- New staff orientation invitation to Board members.
- Update of school enrollments.

SCHOOL BUSINESS ADMINISTRATOR'S REPORT: Mr. Jannarone

The following item(s) were discussed:

Referendum Ribbon Cutting guest list and reminder at Wanamassa Elementary School.

PUBLIC COMMENT: None

COMMITTEE REPORTS:

COMMUNITY LIAISON, COMMUNICATIONS & CO-CURRICULAR

STUDENT ACTIVITES: Mr. Clayton

The following item(s) were discussed:

1. <u>Discussion: Policies</u>

Board of Education and Administration discussed the first reading of revisions to the following policies/regulations:

Policy 5460 – High School Graduation (M)

Policy 7100 - Long-Range Facilities Planning (M)

Regulation 7100 – Long-Range Facilities Planning (M)

Policy 7101 – Educational Adequacy of Capital Projects

Regulation 7101 – Educational Adequacy of Capital Projects

Policy 7102 – Site Selection & Acquisition

Regulation 7102 – (new) Site Selection & Acquisition

Policy 7130 – (new) School Closing

Policy 7300 – Disposition of Property

Regulation 7300.2 - (new) Disposition of Land

Regulation 7300.3 – Disposition of Personal Property

Regulation 7300.4 – Disposition of Federal Property

2. **Discussion: Policies**

Board of Education and Administration continued discussions of revisions to the following policies/regulations from August 8th workshop meeting:

Policy- 0000.02 – Introduction (M)

Policy- 1240 – Evaluation of Superintendent (M)

Regulation - 1240 – Evaluation of Superintendent (M)

Policy- 1511 – (New) Board of Education Website

Policy- 2320 - (Abolished) Independent Study Programs

Policy- 2415.06 – Unsafe School choice Options (M)

Policy- 2464 – Gifted and Talented Students (M)

Policy- 2622 - Student Assessments (M)

Policy- 3126 – District Mentoring Program (M)

Regulation- 3126 - District Mentoring Program (M)

Policy-3221 – Evaluation of Teachers (M)

Regulation - 3221 – Evaluation of Teachers (M)

Policy- 3222 – Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M)

Regulation- 3222 – Evaluation of Teaching Staff Members. Excluding Teachers and Administrators (M)

Policy- 3223 – Evaluation of Administrators, Excluding Principals, Vic Principals and Assistant Principals (M)

Regulation - 3223 – Evaluation of Administrators, Excluding Principals, Vic Principals and Assistant Principals (M)

Policy- 3224 – Evaluation of Principals, Vice Principals and Assistant Principals (M)

Regulation-3224 – Evaluation of Principals, Vice Principals and Assistant Principals (M)

Policy- 3240 – Professional Development for Teachers and School Leaders (M)

Regulation - 3240 – Professional Development for Teachers and School Leaders (M)

Policy- 5116 – Education of Homeless Children

Regulation - 5116 – Education of Homeless Children

Policy- 5465 – (Abolished) Early Graduation

Policy- 5610 – Suspension (M)

Regulation - 5610 – Suspension (M)

Policy- 5620 Expulsion (M)

Policy- 7424 (New) Bed Bugs

Regulation- 7424 (New) Bed Bugs

Policy- 7446 – (New) School Security Program

Policy- 7461 – (New) District Sustainability Policy

Policy- 8350 – (New) Records Retention

Mr. Clayton made a motion, seconded by Mrs. McGovern, for approval of the following item(s):

3. Approval of Minutes

Move to approve the minutes in accordance with Board of Education Bylaws #168 "Recording of Board Meetings" of the following meeting(s):

Work Meeting/Executive Session Minutes – August 8, 2017

Motion on item #3 carried: 8-0

Mr. Clayton made a motion, seconded by Mrs. McGovern, for approval of the following item(s):

4. New Board Member

Move to approve Mrs. Janice Fuller as Board of Education member, replacing Mrs. Sylvia-Cioffi, for the remainder of the unexpired term until the re-organization meeting January 2019.

Motion on item #4 carried: 7-1 (Mr. Hadden voted no)

FINANCIAL MANAGEMENT & RESOURCE SERVICES: Mrs. McGovern

The following item(s) were discussed:

1. Discussion: Non-Public Security Aid - MOESC

The Board of Education and administration discussed an agreement with Monmouth-Ocean Educational Services Commission for services, July 1, 2017 through June 30, 2020, and the district for the coordination and purchasing of security aid equipment and supplies for non-public schools located within the boundaries of the district with flow thru Federal and State Grant funds, as per attached.

2. Discussion: Acceptance of Non-Public Security Aid Program

Board of Education and administration discussed the Township of Ocean Board of Education to accept the 2017-2018 New Jersey Nonpublic School Security Aid Program allocations for the district for a total amount of \$66,525.00 and each nonpublic school allocation is as follows:

Hillel High School	\$14,025.00
Hillel Yeshiva of the Shore Area	\$35,100.00
Ilan High School	\$10,725.00

Yeshiva at the Jersey Shore \$ 6,675.00 DISTRICT TOTAL \$66,525.00

3. Discussion: National Purchasing Cooperative with BuyBoard

Board of Education and Administration discussed a resolution to enter into a National Purchasing Cooperative with BuyBoard.Com.

WHEREAS, the Township of Ocean Board of Education, County of Monmouth County, NJ referred to as "Board" has elected to join the National Purchasing Cooperative "Cooperative" operating as "National BuyBoard", a program created for the benefit of school districts and other governmental entities nationwide; and

WHEREAS, the District is authorized to enter into the National Purchasing Cooperative by executing the National Purchasing Cooperative Organizational Interlocal Agreement (which is incorporated herein by reference) pursuant to N.J.S.A. 40A:11-1 et seq. and N.J.A.C. 5:34-7; and

WHEREAS, the District desires to participate and join with other governmental entities in the discharge of their respective public and governmental purposes, objectives, needs, programs, functions and services relative to purchasing;

NOW, THEREFORE, BE IT RESOLVED, that the Township of Ocean Board of Education, County of Monmouth County, NJ, hereby authorizes its School Business Administrator to execute the National Purchasing Cooperative Organizational Interlocal Agreement.

BE IT FURTHER RESOLVED, that execution of this Resolution is conclusive evidence of the Board's approval of this action and of the authority granted herein. The Board warrants that it has, and at the time of this action had, full power and lawful authority to adopt this instrument.

4. Discussion: Bus Fleet Management & Maintenance Services:

Board of Education and Administration discussed the first year renewal of bid award with First Vehicle Services for the Management and Maintenance of the Township of Ocean bus fleet commencing on September 1, 2017 and ending on August 31, 2018. The management fees will be \$31,955.00 (a 0% increase over last year). A target price of \$448,123.12, (a 1.8% increase over last year) reflects total estimated department costs: such as, parts, labor and outside services.

5. Discussion: Shared Food Services – MOESC

Board of Education and Administration discussed the shared services resolution with the Monmouth Ocean Educational Services Commission regarding detailed scope of work for food services program.

6. <u>Discussion: Tuition Contract Agreement – Monmouth County Vocational School District</u>

The Board of Education and administration discussed the agreement with Monmouth County Vocational School District (MCVSD) to accept Township of Ocean students into the following programs for the 2017-2018 school year.

Program Year	<u># of Students</u>	Cost per student	<u>Cost per year</u>
Full time students:			
Academy of Allied Health & Science	28	6,360	178,080

Academy of Law & Public Safety	6	6,360	38,160
Biotechnology High School	3	6,360	19,080
Communications High School	20	6,360	127,200
Design Academy	0	6,360	0
High Technology High School	6	6,360	38,160
Marine Academy of Sci. & Tech.	11	6,360	69,960
Class Academy	2	6,040	12,080.
Career Center	17	5500.	93,500
Shared-time Students	29	860	<u>24,940</u>
Total for all student	\$602,160		

7. <u>Discussion: Banking Request for Proposal</u>

The Board of Education and administration discussed the Banking Request for Proposal (RFP) issued jointly with the Township of Ocean municipality.

8. <u>Discussion: GovDeals.com Surplus Auction</u>

The Board of Education and administration discussed the finalization of the GovDeals auction of five (5) surplus 54 passenger buses and one 12 Passenger van.

President Dietrich left the room at 8:15 p.m.

Mrs. McGovern made a motion, seconded by Mrs. Parlamas, for approval of the following item(s):

9. Professional Services Resolutions for the 2017-2018 School Year

Move to approve the revised contract for 2017-2018 for the following:

Awarded to: Dr. Sudha Garla

Atlantic Medical Associates

Duration: August 1, 2017 to June 30, 2018

Nature and Type of Contract New Employee Physicals w/Drug Testing/ \$120.00 ea. and

Amount Employee Random Drug & Alcohol Testing/

\$80.00 ea. - CDL License Physicals w/Drug & Alcohol Testing/ \$155.00 ea. - CDL License Physicals w-o/Drug & Alcohol

Testing/ \$75.00 ea. - Student Random Drug w/Physical/ \$130.00

ea. – Student Random Alcohol Testing w/Physical/\$100.00

- a. These contracts will be awarded as a "Professional Service" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-2h, being that it is for services performed by persons authorized by law to practice a recognized profession.
- b. The above professional has submitted a political contribution disclosure form in accordance with N.J.S.A. 19A-20.26.
- c. A copy of this resolution as well as the contract and political contribution form shall be placed on file with the Secretary of the Board and will be available for public inspection along with notice to the newspaper of record for this award.

10. **Donation**

Move to approve a donation to the Ocean Township High School of \$600 from the "Class of 1967" the first graduating class of the Ocean Township High School, in honor of their 50th year reunion.

11. <u>Use of Facilities</u>

Move to approve the use of facilities according to the attached list dated August 22, 2017.

Motions for item #9 thru #11 carried: 7-0

President Dietrich returned to the meeting at 8:20 p.m.

INSTRUCTION & EDUCATION: Dr. Marshall

The following item(s) were discussed:

1. <u>Discussion: Mentoring and Induction Plan</u>

Board of Education and Administration discussed the 2017- 2020 Mentoring and Induction Plan; copy of memorandum and plan, dated August 18, 2017, are attached. The Mentoring and Induction Plan will be submitted to the State upon Board approval.

2. <u>Discussion: 2017-2018 District Plan for Professional Development</u>

Board of Education and Administration discussed the 2017-2018 District Professional Development Plan, copy of memorandum and plan, dated August 18, 2017 are attached. The Professional Development Plan will be submitted to the State upon Board approval.

3. Discussion: Curriculum for the 2017-2018 School Year

Board of Education and Administration discussed curriculum for the 2017-2018 school year in accordance with the attached memorandum dated August 18, 2017, (all curricula has been posted, for your review, on the district website under the Board Members' link).

4. **Discussion: Student Teachers**

Board of Education and Administration discussed Student Teachers for the 2017-2018 school year in accordance with the attached memorandum dated August 18, 2017.

5. Discussion: Student Observers

Board of Education and Administration discussed Student Observers for the 2017-2018 school year in accordance with the attached memorandum dated August 18, 2017.

6. Discussion: Out of District Private Tuition for the 2017-2018 School Year

Board of Education and Administration discussed out of district private tuition for the 2017-2018 school year in accordance with the attached memorandum dated August 18, 2017.

7. Discussion: Out of District Public Tuition for the 2017-2018 School Year

Board of Education and Administration discussed out of district public tuition for the 2017-2018 school year in accordance with the attached memorandum dated August 18, 2017.

Dr. Marshall made a motion, seconded by Mrs. Parlamaas, for the following items:

8. Professional Development Activities – Staff

Move to approve the attached memorandum dated August 21, 2017 re: Staff Professional Development Activities in accordance with District Policy 6471and NJAC 6A:23B. The attendance at said activities is fiscally prudent and will promote the delivery of instruction and/or will further the efficient operation of the district.

Reimbursement for travel and related expenses shall be according to the Department of the Treasury guidelines in NJOMB circular 06-02 and A-87.

9. Addendum to Out of District Placement for the 2017 ESY Program

Move to approve an addendum to an out of district placement for the 2017 ESY Program in accordance with the attached memorandum dated August 15, 2017.

Motion on items #8 and #9 carried: 8-0

NEGOTIATIONS: No Report

PERSONNEL: Mrs. Parlamas

The following item(s) were discussed:

1. Discussion: Clerical Substitute for the 2017-2018 School Year

Board of Education and Administration discussed hiring Deborah Vitale as a Clerical Substitute for the 2017-2018 school year.

2. Discussion: Extension to an Unpaid Leave of Absence

Board of Education and Administration discussed the request of James Coakley, Grounds and Maintenance Department, to extend his unpaid leave of absence for the period of September 7 through October 31, 2017. Mr. Coakley is expected to return to work on Wednesday, November 1, 2017. (Mr. Coakley's unpaid leave of absence was previously approved, at the regular monthly meeting held on May 23, 2017, for the period of June 7, 2017 through September 7, 2017.)

3. <u>Discussion: Unpaid Family Leave of Absence</u>

Board of Education and Administration discussed the request of Meaghan McDavitt, English Teacher, High School, to take an unpaid family leave of absence, as designated under FMLA and NJFLA, beginning at the conclusion of her eligible sick leave, approximately November 16, 2017 through February 15, 2018. Mrs. McDavitt's last day of work will be Monday, October 23, 2017. She is expected to return to the classroom on Friday, February 16, 2018.

4. <u>Discussion: Employment Status of District Employee</u>

Board of Education and Administration discussed the employment status of district employee #7928.

5. <u>Discussion: Revision to Job Descriptions</u>

Board of Education and Administration discussed revisions to the following job descriptions:

Instructional Assistant, K-12/Bus Aide Supervisor World Languages, Grades K-12, Social Studies, Grades 6-12 and English As A Second Language, Grades K-12

6. Discussion: Class Size Reduction Teachers

Board of Education and Administration discussed hiring the following Class Size Reduction Teachers for the 2017-2018 school year; 3 hours per day, \$30.00 per hour, effective September 1, 2017.

Non-tenure track positions:

Joy Puzino Ocean Township Elementary School Pamela Kacen Wanamassa Elementary School Wayside Elementary School Bette Bourlokas Melissa Godwin Wayside Elementary School

7. Discussion: Assignment Change

Board of Education and Administration discussed the following assignment change effective September 1, 2017:

Jessica Fischer From: Elementary Teacher (Basic Skills, Grade 5), Part-time

Township of Ocean Intermediate School

To: Elementary Teacher (Basic Skills, Grade 5) and Special

Education Teacher (Grade 6), Part-time Township of Ocean Intermediate School

(There will be no increase in hours or any change to salary as a result of the assignment

change.)

8. Discussion: Substitute Bus Drivers and Substitute Transportation Aides for the 2017-2018 School

Board of Education and Administration discussed hiring the following Substitute Bus Drivers and Substitute Transportation Aides for the 2017-2018 school year:

Substitute Bus Drivers

Mission I Aides Kalee Neal Gary Black Carol Brohmer Casey Norvilas Yvonne Brown Carol Rice

Donnell Coleman Denise D'Esposito

Michelle DeMarzo (pending criminal history

background check) Patricia Freda

Antoinette Ingulli

Scott Lenahan

Tina Onderdonk

Robert Paglia, Jr.

Jeff Reisler

Robin Sanderson

Jerome Smith

Joshua Thompson

9. Discussion: Playground Aides and Playground Aide Substitutes for the 2017-2018 School Year

Board of Education and Administration discussed hiring the following as Playground Aides and Playground Aide Substitutes for the 2017-2018 school year:

Ocean Township Elementary School

Ferdinand Cutolo Cheryl DeGirolamo* Natalie Maggio* Roseamy Mouta* Joanne Prascsak

Jenna Strollo-Caramanica*

Substitutes (OTES)
Jaclyn Calabrese
Robyn Wolf

Wayside Elementary School

Elizabeth Calderone Barbara D'Elia Nichole DelPizzo** Meghan Doeler Alderiso

Richard Kirk Margaret Seager* Marie Siano** Marianne Tantrum* Jeanine Wagner Karen Wegrzyniak*

Wanamassa Elementary School

Jill Edelson Brenda Karinja Kathleen Kenney* Cheryl Monico Kathleen Savare Joyce Solimene Helen Wyckoff

Substitutes (Wayside)

Bette Bourlokas Chanelle Dunn Melissa Godwin

Substitute for all Elementary Schools

Peggy Landis (pending criminal history background check)

10. Discussion: Instructional Assistant Transfers

Board of Education and Administration discussed the following Instructional Assistant transfers effective September 1, 2017:

Marilyn Eliadis From: Wanamassa Elementary School

To: Ocean Township Elementary School

Greg Krzyzanowski From: Wayside Elementary School

To: Township of Ocean Intermediate School

Connie Schneider From: Wayside Elementary School

Γο: Township of Ocean Intermediate School

Carol Scollay From: Township of Ocean Intermediate School

To: Wanamassa Elementary School

^{*}In addition, approved as a clerical substitute to work in the main office of the Elementary School copying instructional materials for teachers. **Approved to work the breakfast program. This is in alignment with the Playground Aide job description.

Mrs. Parlamas made a motion, seconded by Mrs. McGovern, for the following items:

11. Resignation

Move to approve the resignation of John Dupuis, Level II - School Monitor, Township of Ocean Intermediate School, effective August 18, 2017.

12. Resignation – Football Coach

Move to approve the resignation of Christian Bailoni, Assistant Varsity Football Coach effective August 14, 2017.

13. Revision to Resignation Date

Move to approve a revision to the resignation date for Marc Hyndsman, Instructional Assistant, Township of Ocean Intermediate School from August 7, 2017 to that of September 1, 2017.

14. Assistant Band Director – High School

Move to approve Alyssa Clark as an Assistant Band Director at Ocean Township High School for the 2017-2018 school year in accordance with the attached memorandum dated July 31, 2017.

15. Field Hockey Coaching - Reassignment

Move to approve the reassignment of Andrea Kahikina from that of Assistant Field Hockey Coach, Freshman Level – High School, to that of Assistant Field Hockey Coach, JV Level-High School. In addition, if needed, Ms. Kahikina will assist with the Field Hockey program at the Intermediate School, (please see attached memorandum dated August 15, 2017).

16. Revised Contracts

Move to approve that revised contracts be issued to the following employees:

John Bosmans, Jr. From: Social Studies Teacher

High School

To: Supervisor World Languages, Grades K-12 \$95,500.00
Social Studies, Grades 6-12 and Department
English As A Second Language,
Grades K-12 Guide 4
Actual Start and Effective Dates: Pending Prorated

issuance of Certification from the NJ State

Department of Education.

(Mr. Bosmans replaces Christopher Wilson who resigned.)

Michaela Gemignani Instructional Assistant \$25,345.00*

Ocean Township High School Step 7-8

Non-Tenure Track Position

Actual Start Date: September 6, 2017 Effective Date: September 1, 2017

(Newly budgeted position. * This is a revision in salary. Ms. Gemignani was previously approved at the regular monthly meeting held on July 25, 2017 at a salary of \$23,570.00, Step 1.)

Sean O'Malley From: Computer Technician/ Level I

District-wide

Non-Tenure Track Position

To: Computer Technician/Level II \$45,000.00* District-wide Prorated

Non-Tenure Track Position

Actual Start and Effective Date: September 1, 2017

(*This is a revision in job title and salary. Mr. O'Malley replaces Kevin Watkins who resigned.)

Nichole Wynes Supervisor of Mathematics \$97,280.00

Ocean Township High School Prorated
Actual Start: August 17, 2017 Department
Effective Date: September 1, 2017 Supervisor
Step 2

(*This is a revision to the actual start date. Ms. Wynes was previously approved, at the work meeting held on August 8, 2017, to start in this position on August 21, 2017. As noted above she will begin earlier. Ms. Wynes replaces Mrs. Maltese who resigned.)

17. Issuance of Contracts

Move to approve that contracts be issued to the following:

To fill vacancy positions:

Carmela Iaccarino Italian Teacher \$58,165.00

Ocean Township High School BA/Step 5-6

Actual Start and Effective Dates: Pending

criminal history background check.

(Mrs. Iaccarino replaces Cristina Pesce who resigned.)

Michael Mazza Instructional Assistant \$23.570.00

Wayside Elementary School Step 1

Non-Tenure Track Position

Actual Start Date: September 6, 2017 Effective Date: September 1, 2017

(Newly budgeted position. Mr. Mazza was previously approved at the regular monthly meeting held on July 25, 2017 pending criminal history background check, clearance has been received.)

Motions on items #11 thru #17 carried: 8-0

PLANNING & CONSTRUCTION: Mr. Palutis

The following item(s) were discussed:

1. Discussion: Referendum: High School & Wanamassa Construction

Mr. Thomas Strauser, Solutions Architecture, Mr. Gary Tattersall, Director of Facilities and Mr. John Bosmans, Maintenance Department, Construction Manager, were in attendance and gave an update on the Ocean Township High School and Wanamassa Elementary School referendum construction.

Mr. Palutis made a motion, seconded by Mrs. McGovern, for the following items:

2. Bid Award: Black Box Theatrical Lighting

Move to approve the lowest responsible and responsive bid for theatrical lighting for the Black Box Theater at the Ocean Township High School with Electrical Design & Construction Corporation, Shrewsbury, NJ, for a total bid of \$167,000.00.

Bids were opened on August 22, 2017 at 11:00 a.m. in the Administration Building Auditorium. (See attached)

Motion on items #2 carried: 8-0

TECHNOLOGY COMMITTEE: Mr. Stuppi

The following item(s) were discussed:

1. <u>Discussion: Non-Public Technology Purchasing - MOESC</u>

The Board of Education and administration discussed an agreement with Monmouth-Ocean Educational Services Commission for services, July 1, 2017 through June 30, 2020, and the district for the coordination and purchasing of technology equipment for non-public schools located within the boundaries of the district with flow thru Federal and State Grant funds, as per attached.

OLD BUSINESS:

• Open House dates were filled with Board of Education members who will attend and distribute district information to residents.

NEW BUSINESS:

• Legislative Chair reported on the meeting with Assembly members and the discussion on school funding and their ideas.

PUBLIC COMMENT: None

ADJOURN MEETING: 8:50 p.m.

There being no further business Mrs. McGovern made a motion, seconded by Mr. Clayton, that the meeting be adjourned. This motion carried: 8-0.

Respectfully submitted,

Kenneth Jannarone School Business Administrator/Board Secretary