TOWNSHIP OF OCEAN BOARD OF EDUCATION WORK MEETING MINUTES December 5, 2017

CALL TO ORDER

Mr. James Dietrich, President, called the meeting to order at 7:00 p.m. in the office of the Superintendent at the District Administration Building, 163 Monmouth Road, Oakhurst, N.J.

STATEMENT OF ADEQUATE NOTICE

Mr. Dietrich read the statement of notice as required by the Open Public Meetings Act, N.J.S.A. 10:4-6.

ROLL CALL OF ATTENDANCE

Present: Mr. Steven Clayton, Mr. James Dietrich, Mrs. Janice Fuller, Mr. Joseph Hadden, Dr. David Marshall, Mrs. Amy McGovern, Mr. Michael Palutis, Mrs. Denise Parlamas and Mr. John Stuppi. Staff in attendance: Mr. Kenneth Jannarone, School Business Administrator and Dr. James Stefankiewicz, Superintendent of Schools.

Enter Executive Session – 7:02 p.m.

Approval: Motion offered by Mr. Dietrich, seconded by Mr. Palutis and carried 9-0. Move for the approval to enter Executive Session, in conformance with the Open Public Meeting Act, for the purpose of discussing: Personnel (Agenda) and Student Matters. It is anticipated at this time that the above stated subject(s) shall be made public at such time as the need for non-disclosure no longer exists. The Board of Education will be in executive session for approximately 30 minutes and will take action upon returning to work session.

Adjourn Executive Session – 7:25 p.m.

Approval: Motion offered by Mr. Clayton, seconded by Mrs. Fuller and carried 9-0.

Move for the approval to adjourn from Executive Session and resume public session in the auditorium of the administration building.

PRESIDENT'S REPORT: No Report

VICE-PRESIDENT'S REPORT: Michael Palutis

The following item(s) were discussed:

• Board of Education holiday get together after the December 19th meeting.

SUPERINTENDENT'S REPORT: Dr. Stefankiewicz

The following item(s) were discussed:

- Presentations for next meeting:
 - o Ed Tech specialist, Patrick O'Neill for tech update.
 - o TOIS schedule committee.
 - o Board Docs paperless Board meetings with Mike Hall to distribute Chromebooks.
- Follow up on Vaping policy and review of our current policy that covers vaping.

SCHOOL BUSINESS ADMINISTRATOR'S REPORT: Mr. Jannarone

The following item(s) were discussed:

- Appraisal proposals have been secured now that the construction is almost complete.
- Capital budgets requests starting to come in from all departments.
- Construction projects winding down, addressing punch-list items has begun

PUBLIC COMMENT: None

COMMITTEE REPORTS:

COMMUNITY LIAISON, & CO-CURRICULAR STUDENT ACTIVITES: Mrs. Fuller

The following item(s) were discussed:

1. Discussion: Newsletter

Board of Education and Administration discussed a Board of Education newsletter. Samples of past newsletters and current newsletters were viewed. All agreed to look further into the idea. The School Business Administrator will look more into costs and process of a newsletter.

Strategic Plan Goal 6: Community Outreach

2. <u>Discussion: Policy</u>

Board of Education and Administration discussed the second and final reading of revisions to the following policy:

Policy 5111 – Eligibility of Resident/Non-Resident Students

Mrs. Fuller made a motion, seconded by Mr. Hadden, for approval of the following item(s):

3. **Policy**

Move to approve the second and final reading of revisions to the following policy:

Policy 5111 – Eligibility of Resident/Non-Resident Students

4. Approval of Minutes

Move to approve the minutes in accordance with Board of Education Bylaws #168 "Recording of Board Meetings" of the following meeting(s):

Work Meeting/Executive Session Minutes – November 28, 2017 Regular Meeting Minutes – November 28, 2017

Strategic Plan Goal 6: Community Outreach

Motions carried on items #3 and #4: 9-0

FINANCIAL MANAGEMENT & RESOURCE SERVICES: Mrs. McGovern

The following item(s) were discussed:

1. Discussion: Audit for 2016-2017 School Year

Mrs. Laura DiTommaso of the independent Certified Public Accounting firm of Smolin Lupin LLC was in attendance to review the annual school district audit.

Strategic Plan Goal 5: Finances

The audits unqualified opinion was explained and stated that there were no audit findings for the district to correct. The auditor reviewed the attachment with the Board of Education. She reviewed the district financial

position and fund balance numbers and discussed suggestion for appraisal and review of student activity fund balances.

2. <u>Discussion: Federal Work-Study Program</u>

Board of Education and Administration discussed the renewal of the 2 year agreement to place Monmouth University students as part of the Federal Work-Study Program. This program agreement allows students to work with Teachers as Academic Tutors during after school instruction for Elementary and Intermediate School students at no cost to the District. It also allows students to work in the Administration Building and Technology Department. The Township of Ocean Board of Education will reimburse Monmouth University 30% of the hourly rate or \$2.70 per hour for these students.

Strategic Plan Goal 6: Community Outreach

3. <u>Discussion: Tuition Contract</u>

Board of Education and administration discussed the following tuition contract for an MVE (McKinney Vento Eligible), homeless, Township of Ocean student attending Tinton Falls schools.

<u>Student</u>	# of Days	<u>Grade</u>	Period of Time	<u>Tuition Revenue</u>
AS	37	K	9/7/17-11/01/17	\$3,138.34

4. <u>Discussion: Cafeteria 125 Plan - Health (FSA)</u>

Board of Education and administration discussed the annual approval of the school district Cafeteria 125 plan. The plan allows for the carry-over of up to \$500 of unused balances to the next year with a total contribution limit of \$2,650.

5. Discussion: Accidental and Personal Indemnity Insurance Policy

Board of Education and administration discussed the following companies to provide optional accidental and personal sickness indemnity and life insurance policy coverage for all District employees at their own expense for the calendar year 2018.

AFLAC Allstate Insurance Legacy Benefits Group

6. <u>Discussion: Approval of Tax Sheltered Annuity (403b)/Section 529 College Savings Plan Companies and Section 457 Plans</u>

Board of Education and administration discussed the following companies and standard sharing and hold harmless agreements per IRS regulations, to provide Tax Sheltered Annuity (403b), Section 529 College Savings Services, and Section 457 Plans to all District employees for calendar year 2018 with Omni Group serving as the 3rd party administrator.

AXA Equitable VOYA Annuities Metropolitan Life
Ameriprise Variable Annuity Life Insurance Company (VALIC)

Lincoln Investment Aspire

Mrs. McGovern made a motion, seconded by Mrs. Parlamas, for approval of the following item(s):

7. **Approval of 2016-2017 Audit**

Move to approve the acceptance of the Comprehensive Annual Financial Report and Corrective Action Plan (see attachment) for the 2016-2017 school year as presented by the Certified Public Accounting firm of Smolin Lupin LLC.

Strategic Plan Goal 5: Finances

8. Use of Facilities

Move to approve the use of facilities according to the attached list dated December 5, 2017.

Strategic Plan Goal 5: Finances

Motion carried on items #7 and #8: 8-0 (Mr. Palutis left the room)

INSTRUCTION & EDUCATION: Dr. Marshall

The following item(s) were discussed:

1. Discussion: Awarding of Honors Credit to Students Taking Dual Credit Courses

Board of Education and Administration discussed awarding honors credit to Ocean Township High School students for each dual credit course they successfully complete in accordance with the attached memorandum dated November 30, 2017.

Strategic Plan Goal 1: Student Success, Objective 2

Dr. Marshall made a motion, seconded by Mrs. Fuller, for approval of the following item(s):

2. Professional <u>Development Activities – Staff</u>

Move to approve the attached memorandums (2) dated December 1, 2017 re: Staff Professional Development Activities in accordance with District Policy 6471 and NJAC 6A:23B. The attendanc at said activities is fiscally prudent and will promote the delivery of instruction and/or will further the efficient operation of the district.

Reimbursement for travel and related expenses shall be according to the Department of the Treasury guidelines in NJOMB circular 06-02 and A-87.

Strategic Plan Goal 1: Student Success, Objective 1

3. Rescind Resolution Regarding Settlement Agreement & Release

Move to rescind the Board resolution, from the Instruction & Education Committee Regular Meeting agenda of November 28, 2017, approving the Settlement Agreement and Release for student number 17-18-01.

Motions carried on items #2 and #3: 9-0

LEGISLATIVE: No Report

NEGOTIATIONS: No Report

PERSONNEL: Mrs. Parlamas

The following item(s) were discussed:

1. <u>Discussion: Revised Contract</u>

Board of Education and Administration discussed issuing a revised contract to the following staff member effective January 1, 2018:

Jessica Fischer From: Basic Skills Teacher, Part-time

Township of Ocean Intermediate School/Grade 5

To: Special Education Teacher, Part-time \$37,420.00* Wanamassa Elementary School MA/Step 3

Prorated

(This is a revision in assignment from that of Elementary Teacher to that of Special Education Teacher, a location change and a salary change. *The salary noted above reflects an increase as a result of Mrs. Fischer going from 15 hours a week to that of 21.5 hours.

8. Discussion: Retirement

Board of Education and Administration discussed the retirement of Marcia Hanke, Health and Physical Education Teacher, Township of Ocean Intermediate School effective February 1, 2018.

Mrs. Parlamas made a motion, seconded by Mrs. McGovern, for approval of the following item(s):

2. Issuance of Contract

Move to approve that a contract be issued to the following:

To fill a vacancy position:

Alyssa Ercolino Special Education Teacher \$54,615.00

Wayside Elementary School BA/Step 1
Actual Start and Effective Dates: Pending release Prorated
from current employer and criminal history background

check.

(Ms. Ercolino replaces Charmain Beverette who resigned.)

3. Playground Aide

Move to approve, for the 2017-2018 school year, Denise Pagnoni as a Playground Aide at the Ocean Township Elementary School.

4. Custodial Substitute

Move to approve Elvis Ventura as a Custodial Substitute for the 2017-2018 school year.

5. Instructional Assistant/Bus Aide

Move to approve Christina Urban, an Instructional Assistant, to provide aide support to a Township of Ocean Intermediate School student (7th grade), on the school bus in the morning and after school, during the period of November 20, 2017 – June 21, 2018. Mrs. Urban will shadow the student, on the school bus, two hours per day, (an hour before school and one hour after school), every Monday, Tuesday, and Wednesday. Mrs. Urban will be paid at her hourly contractual rate.

6. Instructional Assistant/Bus Aide

Move to approve Sherryl Cesario, an Instructional Assistant, to provide aide support to a Township of Ocean Intermediate School student (7th grade), on the school bus in the morning and after school, during the period of November 20, 2017 – June 20, 2018. Ms. Cesario will shadow the student, on the school bus, two hours per day, (an hour before school and one hour after school), every Thursday and Friday. Ms. Cesario will be paid at her hourly contractual rate.

7. Instructional Assistant/Bus Aide

Move to approve Christine Roventini, an Instructional Assistant, to provide aide support to a Ocean Township Elementary School student (4th grade), on the school bus, during the period of November 28, 2017 – June 20, 2018. *Times that Ms. Roventini shadows the student on the bus will vary from week to week. Ms. Roventini will be paid at her hourly contractual rate for the extra hours she shadows the student on the bus. (*At this point there is not an everyday Monday through Friday before and after school need. The schedule will be adjusted weekly and will depend on when the student attends morning extra help, Project Extend, and after school clubs.)

9. Substitute Teachers for the After School Help and Homework Club/Wayside Elementary School Move to approve, for the 2017-2018 school year, Andrea Sodhi and Kimberly Repko as Substitute Teachers for the Help and Homework Club at Wayside Elementary School. Substitute Teachers would work if one of the regular teachers were unavailable at a rate of \$28.00 per hour.

10. Request for Days from the Sick/Personal Leave Bank Plan (Non-Work Related)

Move to approve the request of district employee #5511 to use 10 days from the Sick/Personal Leave Bank Plan (Non-Work Related).

Motions carried on items #2 thru #7 and #9 and #10: 9-0

PLANNING & CONSTRUCTION: No Report

TECHNOLOGY COMMITTEE: No Report

OLD BUSINESS: None

NEW BUSINESS: None

PUBLIC COMMENT: None

ADJOURN MEETING: 9:17 p.m.

There being no further business Mr. Clayton made a motion, seconded by Mrs. McGovern, that the meeting be adjourned. This motion carried: 9-0.

Respectfully submitted,

Kenneth Jannarone School Business Administrator/Board Secretary